

Job Title: Kitchen Manager

Location: Morrow, AR

Job Type: Full-Time

About Us:

Teen Challenge Adventure Ranch provides a place for families to get help for their boys struggling with addiction or behavioral issues when all else has failed. We provide a structured but adventure-filled environment, a loving Christian atmosphere, and expert intervention for behavioral issues and addictions. At Teen Challenge Adventure Ranch, we are dedicated to fostering a positive, faith-driven environment where both spiritual and personal growth are encouraged. In addition to offering an exceptional work environment, we serve our students with high-quality meals that nourish both body and soul. We are looking for a **Kitchen Manager** to help lead and maintain the kitchen's operations while overseeing staff and ensuring excellence in food preparation and safety.

Job Summary:

The **Kitchen Manager** is responsible for overseeing daily kitchen activities, including prepping and cooking meals for staff and students, maintaining food safety standards, and ensuring high standards of culinary excellence. This position involves supervising kitchen staff, managing food prep and cooking, maintaining inventory control, and ensuring a positive and safe working environment. In addition to kitchen responsibilities, the supervisor will provide spiritual leadership to staff and students and be part of our discipleship program. This is a hands-on role that requires both culinary expertise and leadership skills. This is a leadership role that will require more than 40 hours per week. It is expected that this position will require close to 50 hours per week.

Key Responsibilities:

- Supervise kitchen staff, including cooks and kitchen assistants, to ensure effective teamwork and communication.
- Oversee food preparation to ensure consistency, quality, and timely service.
- Prepare meals for staff and students while on shift, ensuring all dietary needs and preferences are met.
- Manage inventory, order ingredients, and track supplies to minimize waste.
- Develop and implement menu plans that cater to dietary restrictions, client preferences, and nutritional needs.

- Ensure compliance with food safety standards, regularly inspecting kitchen operations and maintaining high hygiene standards.
- Coordinate catering events as required, ensuring timely and efficient service.
- Provide training and mentorship to kitchen staff on food management practices and culinary techniques.
- Maintain a clean, organized kitchen environment to promote safety and efficiency.
- Provide spiritual leadership to students and staff, encouraging personal, academic, and spiritual development.

Qualifications:

- High School Diploma or GED.
- Valid Driver's License.
- Must be at least 21 years of age.
- Culinary training and/or at least 2 years of experience required
- General computer skills and competence.
- Strong verbal and written communication skills.
- Attention to detail and excellent planning and organizational abilities.
- Proven ability to manage time effectively and handle stress.
- Strong interpersonal skills and a ministry-oriented mindset.
- Reliability, flexibility, and the ability to work in a fast-paced environment.
- Mature and Godly character.
- Must meet the requirements of the Arkansas Department of Human Services for residential care staff. All applicants will be background-checked.

Skills:

- Strong leadership skills to manage a diverse team in a busy kitchen setting.
- Proficiency in inventory control to optimize stock levels and reduce waste.

- Knowledge of food preparation techniques and culinary arts to maintain high-quality meal production.
- Familiarity with food safety regulations and ability to ensure compliance.
- Experience in menu planning, with the creativity to cater to various dietary needs.
- Excellent communication skills, with the ability to interact effectively with both staff and students.
- Ability to multitask and stay organized in a fast-paced kitchen environment.

This is a Safety-Sensitive Position.

Why Join Us?

- Work in a supportive, faith-centered community.
- Have the opportunity to make a meaningful impact on students' spiritual, personal, and academic growth.
- Be part of a team that values collaboration, quality, and ministry.