



Code of Conduct Agreement

*We put no stumbling block in anyone's path, so that our ministry will not be discredited (2 Cor 6:3).
Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ (Phil 1:27).*

The safety and well-being of the Teen Challenge Adventure Ranch students in my care is my most important goal. Therefore, I will not:

1. Partake in any illegal drugs.
2. Abuse prescription or over-the-counter medication.
3. Take any medications that limit or affect the ability to operate a vehicle or machinery.
4. Use nicotine products. This includes smoking devices but is not limited to cigarettes, cigars, chewing tobacco, and pipes. All vaping devices including but not limited to e-cigarettes, e-cigars, e-hookahs, and e-pipes.
5. Consume alcoholic beverages of any kind.
6. Engage in any immoral or criminal enterprise including theft, vandalism, or illegally using, carrying, or selling drugs or weapons.
7. Use foul language, including but not limited to using the Lord's name in vain.
8. Engage in any improper sexual behavior that does not line up with the Bible. This would include but not be limited to pornography and sexual relations outside of marriage.
9. Engage in violence or be a member of a gang.
10. Engage in reckless behavior or participate in any behavior that will set a bad example to others including joyriding, speeding, reckless partying, or gambling.

I understand that as an employee of Teen Challenge Adventure Ranch, I am choosing to represent Christ and function as a Christian worker in a ministry. I further understand that Teen Challenge Adventure Ranch is a ministry which is affiliated with the Assemblies of God which has high moral standards for conduct, behavior, and lifestyle. As such, I understand that I am required to maintain the highest moral standards of behavior in every circumstance: toward the participants in the program, toward my co-workers, toward my family and friends, toward the general public, and in my personal life.

Name Print _____ Date: _____

Signature _____

Walk in the Light

If you are struggling in any of these areas, please choose to walk in the light and reach out to your supervisor. TCAR cares about the physical, mental, spiritual, and emotional health of our staff. We have multiple resources to help you overcome and hold you accountable. Please don't hesitate to ask for help!