

# Classroom Teacher

## Job Description

This position requires a ministry-oriented academic instructor with a passion for excellence and a heart for troubled youth. This person must be motivated and organized, and he/she must have a genuine relationship with Christ.

1. Maintain the Teen Challenge Ranch (TCR) classroom
  - a) Cooperate with and provide support to the classroom supervisor
  - b) Maintain a quiet, controlled atmosphere in the classroom
  - c) Provide instruction and tutoring to students as need
  - d) Track and record student progress
  - e) Oversight and organization of resource materials and libraries
  - f) Provide accurate student feedback on behavior
  - g) Complete reports and records in a timely manner
  - h) Help monitor student breaks
  - i) Keep the classroom clean and organized
  - j) Managing computers, which includes updating and resolving computer issues
  - k) Direct oversight of classroom and staff when supervisor is not available
  - l) Punctual and professional in appearance
  - m) Positive attitude, showing initiative, and able to make maximum use of available time and resources
  - n) Uses good judgement and can listen to and effectively communicate to others
2. Discipleship Training
  - a) Staff should be able and prepared to lead students to Christ
  - b) Provide spiritual leadership to students while also continually encouraging students toward personal, spiritual, and academic growth
3. Paraprofessional Skills: Demonstrate competency as a paraprofessional (as appropriate to position) in areas which include but are not limited to (TCAR Training Provided):
  - a) Specific needs of persons served.
  - b) Identifying of risk factors such as suicide, violence, and other risky behaviors.
  - c) Crisis management, de-escalation, and nonviolent practices
  - d) Basic paraprofessional intervention techniques/skills
  - e) Person-centered intervention and evidence-based practices
  - f) Interviewing skills
  - g) Cultural Issues
  - h) Etc.
4. Qualifications
  - a) College degree, teacher certification preferred
  - b) General computer proficiency and solid organizational skills
  - c) Complete all required training (provided by TCAR)
  - d) Maintain First Aid and CPR certification (certification training provided by TCAR)
  - e) Be trained in Crisis Intervention at least biannually (provided by TCAR)
  - f) At least 21 years of age
5. Other
  - a) Attend Education and TCAR staff meetings
  - b) Attend scheduled family Reconnect weekends
  - c) Attend scheduled Camp Orr events
  - d) Communicate with parents concerning students academic progress
  - e) Supervision and interaction with students during various activities, which may include but is not limited to school, breaks, free time, and recreational activities
  - f) At times staff members may be called upon to serve in areas not necessarily outlined in their formal job duties descriptions
  - g) Hours to work are individualized as student coverage necessitates

6. Salary Agreement  
a) Salary as discussed and agreed upon  
b) Insurance option available

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|---------|------|-------------------|------|
| Teacher | Date | Academic Director | Date |
|---------|------|-------------------|------|